KOMMUNALE LØNNINGER PR. 1. OKTOBER 2025.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Løn- |  | Årsløn | | | | |
| trin |  | inkl. områdetillæg | | | | |
|  |  | Gruppe 0 | Gruppe 1 | Gruppe 2 | Gruppe 3 | Gruppe 4 |
|  |  |  |  |  |  |  |
| 1 |  | 235.940 | 239.277 | 241.587 | 244.926 | 247.236 |
| 2 |  | 239.565 | 242.984 | 245.350 | 248.769 | 251.135 |
| 3 |  | 243.287 | 246.788 | 249.213 | 252.714 | 255.141 |
| 4 |  | 247.111 | 250.700 | 253.183 | 256.772 | 259.255 |
| 5 |  | 251.040 | 254.715 | 257.263 | 260.938 | 263.482 |
| 6 |  | 255.081 | 258.848 | 261.456 | 265.221 | 267.829 |
| 7 |  | 259.226 | 263.086 | 265.760 | 269.619 | 272.290 |
| 8 |  | 263.644 | 267.603 | 270.346 | 274.303 | 277.044 |
| 9 |  | 271.937 | 275.996 | 278.804 | 282.861 | 285.671 |
| 10 |  | 273.857 | 278.017 | 280.895 | 285.053 | 287.934 |
| 11 |  | 281.104 | 285.366 | 288.319 | 292.581 | 295.533 |
| 12 |  | 285.857 | 290.227 | 293.251 | 297.622 | 300.647 |
| 13 |  | 290.744 | 295.224 | 298.326 | 302.806 | 305.908 |
| 14 |  | 295.766 | 300.358 | 303.537 | 308.131 | 311.311 |
| 15 |  | 298.693 | 303.401 | 306.663 | 311.369 | 314.629 |
| 16 |  | 303.770 | 308.596 | 311.938 | 316.765 | 320.110 |
| 17 |  | 307.987 | 312.959 | 316.402 | 321.376 | 324.818 |
| 18 |  | 313.611 | 318.710 | 322.240 | 327.340 | 330.870 |
| 19 |  | 317.822 | 323.051 | 326.672 | 331.900 | 335.521 |
| 20 |  | 321.581 | 326.943 | 330.655 | 336.019 | 339.729 |
| 21 |  | 326.898 | 332.398 | 336.205 | 341.704 | 345.511 |
| 22 |  | 330.782 | 336.282 | 340.089 | 345.588 | 349.395 |
| 23 |  | 336.057 | 341.408 | 345.109 | 350.458 | 354.160 |
| 24 |  | 341.501 | 346.698 | 350.296 | 355.493 | 359.090 |
| 25 |  | 347.058 | 352.093 | 355.578 | 360.614 | 364.099 |
| 26 |  | 352.744 | 357.607 | 360.972 | 365.832 | 369.198 |
| 27 |  | 358.559 | 363.235 | 366.469 | 371.145 | 374.381 |
| 28 |  | 364.503 | 368.980 | 372.078 | 376.555 | 379.652 |
| 29 |  | 370.581 | 374.846 | 377.797 | 382.061 | 385.014 |
| 30 |  | 376.791 | 380.829 | 383.626 | 387.662 | 390.458 |
| 31 |  | 383.141 | 386.940 | 389.569 | 393.368 | 395.996 |
| 32 |  | 389.633 | 393.175 | 395.626 | 399.170 | 401.623 |
| 33 |  | 396.266 | 399.538 | 401.802 | 405.074 | 407.337 |
| 34 |  | 403.053 | 406.038 | 408.102 | 411.087 | 413.153 |
| 35 |  | 409.982 | 412.662 | 414.517 | 417.195 | 419.051 |
| 36 |  | 417.070 | 419.428 | 421.058 | 423.414 | 425.046 |
| 37 |  | 424.312 | 426.327 | 427.723 | 429.738 | 431.132 |
| 38 |  | 432.000 | 433.686 | 434.855 | 436.541 | 437.711 |
| 39 |  | 439.718 | 441.016 | 441.916 | 443.214 | 444.115 |
| 40 |  | 447.611 | 448.499 | 449.115 | 450.004 | 450.620 |
| 41 |  | 455.675 | 456.130 | 456.448 | 456.901 | 457.219 |
| 42 |  | 463.914 | 463.914 | 463.914 | 463.914 | 463.914 |
| 43 |  | 474.224 | 474.224 | 474.224 | 474.224 | 474.224 |
| 44 |  | 484.819 | 484.819 | 484.819 | 484.819 | 484.819 |
| 45 |  | 495.705 | 495.705 | 495.705 | 495.705 | 495.705 |
| 46 |  | 506.890 | 506.890 | 506.890 | 506.890 | 506.890 |
| 47 |  | 515.913 | 515.913 | 515.913 | 515.913 | 515.913 |
| 48 |  | 539.628 | 539.628 | 539.628 | 539.628 | 539.628 |
| 49 |  | 575.843 | 575.843 | 575.843 | 575.843 | 575.843 |
| 50 |  | 616.041 | 616.041 | 616.041 | 616.041 | 616.041 |
| 51 |  | 680.462 | 680.462 | 680.462 | 680.462 | 680.462 |
| 52 |  | 774.281 | 774.281 | 774.281 | 774.281 | 774.281 |
| 53 |  | 850.132 | 850.132 | 850.132 | 850.132 | 850.132 |
| 54 |  | 951.252 | 951.252 | 951.252 | 951.252 | 951.252 |
| 55 |  | 1.072.800 | 1.072.800 | 1.072.800 | 1.072.800 | 1.072.800 |
| 55+ |  | 1.209.098 | 1.209.098 | 1.209.098 | 1.209.098 | 1.209.098 |

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| Løn- |  | Månedsløn | | | | |
| trin |  | inkl. områdetillæg | | | | |
|  |  | Gruppe 0 | Gruppe 1 | Gruppe 2 | Gruppe 3 | Gruppe 4 |
|  |  |  |  |  |  |  |
| 1 |  | 19.661,67 | 19.939,75 | 20.132,25 | 20.410,50 | 20.603,00 |
| 2 |  | 19.963,75 | 20.248,67 | 20.445,83 | 20.730,75 | 20.927,92 |
| 3 |  | 20.273,92 | 20.565,67 | 20.767,75 | 21.059,50 | 21.261,75 |
| 4 |  | 20.592,58 | 20.891,67 | 21.098,58 | 21.397,67 | 21.604,58 |
| 5 |  | 20.920,00 | 21.226,25 | 21.438,58 | 21.744,83 | 21.956,83 |
| 6 |  | 21.256,75 | 21.570,67 | 21.788,00 | 22.101,75 | 22.319,08 |
| 7 |  | 21.602,17 | 21.923,83 | 22.146,67 | 22.468,25 | 22.690,83 |
| 8 |  | 21.970,33 | 22.300,25 | 22.528,83 | 22.858,58 | 23.087,00 |
| 9 |  | 22.661,42 | 22.999,67 | 23.233,67 | 23.571,75 | 23.805,92 |
| 10 |  | 22.821,42 | 23.168,08 | 23.407,92 | 23.754,42 | 23.994,50 |
| 11 |  | 23.425,33 | 23.780,50 | 24.026,58 | 24.381,75 | 24.627,75 |
| 12 |  | 23.821,42 | 24.185,58 | 24.437,58 | 24.801,83 | 25.053,92 |
| 13 |  | 24.228,67 | 24.602,00 | 24.860,50 | 25.233,83 | 25.492,33 |
| 14 |  | 24.647,17 | 25.029,83 | 25.294,75 | 25.677,58 | 25.942,58 |
| 15 |  | 24.891,08 | 25.283,42 | 25.555,25 | 25.947,42 | 26.219,08 |
| 16 |  | 25.314,17 | 25.716,33 | 25.994,83 | 26.397,08 | 26.675,83 |
| 17 |  | 25.665,58 | 26.079,92 | 26.366,83 | 26.781,33 | 27.068,17 |
| 18 |  | 26.134,25 | 26.559,17 | 26.853,33 | 27.278,33 | 27.572,50 |
| 19 |  | 26.485,17 | 26.920,92 | 27.222,67 | 27.658,33 | 27.960,08 |
| 20 |  | 26.798,42 | 27.245,25 | 27.554,58 | 28.001,58 | 28.310,75 |
| 21 |  | 27.241,50 | 27.699,83 | 28.017,08 | 28.475,33 | 28.792,58 |
| 22 |  | 27.565,17 | 28.023,50 | 28.340,75 | 28.799,00 | 29.116,25 |
| 23 |  | 28.004,75 | 28.450,67 | 28.759,08 | 29.204,83 | 29.513,33 |
| 24 |  | 28.458,42 | 28.891,50 | 29.191,33 | 29.624,42 | 29.924,17 |
| 25 |  | 28.921,50 | 29.341,08 | 29.631,50 | 30.051,17 | 30.341,58 |
| 26 |  | 29.395,33 | 29.800,58 | 30.081,00 | 30.486,00 | 30.766,50 |
| 27 |  | 29.879,92 | 30.269,58 | 30.539,08 | 30.928,75 | 31.198,42 |
| 28 |  | 30.375,25 | 30.748,33 | 31.006,50 | 31.379,58 | 31.637,67 |
| 29 |  | 30.881,75 | 31.237,17 | 31.483,08 | 31.838,42 | 32.084,50 |
| 30 |  | 31.399,25 | 31.735,75 | 31.968,83 | 32.305,17 | 32.538,17 |
| 31 |  | 31.928,42 | 32.245,00 | 32.464,08 | 32.780,67 | 32.999,67 |
| 32 |  | 32.469,42 | 32.764,58 | 32.968,83 | 33.264,17 | 33.468,58 |
| 33 |  | 33.022,17 | 33.294,83 | 33.483,50 | 33.756,17 | 33.944,75 |
| 34 |  | 33.587,75 | 33.836,50 | 34.008,50 | 34.257,25 | 34.429,42 |
| 35 |  | 34.165,17 | 34.388,50 | 34.543,08 | 34.766,25 | 34.920,92 |
| 36 |  | 34.755,83 | 34.952,33 | 35.088,17 | 35.284,50 | 35.420,50 |
| 37 |  | 35.359,33 | 35.527,25 | 35.643,58 | 35.811,50 | 35.927,67 |
| 38 |  | 36.000,00 | 36.140,50 | 36.237,92 | 36.378,42 | 36.475,92 |
| 39 |  | 36.643,17 | 36.751,33 | 36.826,33 | 36.934,50 | 37.009,58 |
| 40 |  | 37.300,92 | 37.374,92 | 37.426,25 | 37.500,33 | 37.551,67 |
| 41 |  | 37.972,92 | 38.010,83 | 38.037,33 | 38.075,08 | 38.101,58 |
| 42 |  | 38.659,50 | 38.659,50 | 38.659,50 | 38.659,50 | 38.659,50 |
| 43 |  | 39.518,67 | 39.518,67 | 39.518,67 | 39.518,67 | 39.518,67 |
| 44 |  | 40.401,58 | 40.401,58 | 40.401,58 | 40.401,58 | 40.401,58 |
| 45 |  | 41.308,75 | 41.308,75 | 41.308,75 | 41.308,75 | 41.308,75 |
| 46 |  | 42.240,83 | 42.240,83 | 42.240,83 | 42.240,83 | 42.240,83 |
| 47 |  | 42.992,75 | 42.992,75 | 42.992,75 | 42.992,75 | 42.992,75 |
| 48 |  | 44.969,00 | 44.969,00 | 44.969,00 | 44.969,00 | 44.969,00 |
| 49 |  | 47.986,92 | 47.986,92 | 47.986,92 | 47.986,92 | 47.986,92 |
| 50 |  | 51.336,75 | 51.336,75 | 51.336,75 | 51.336,75 | 51.336,75 |
| 51 |  | 56.705,17 | 56.705,17 | 56.705,17 | 56.705,17 | 56.705,17 |
| 52 |  | 64.523,42 | 64.523,42 | 64.523,42 | 64.523,42 | 64.523,42 |
| 53 |  | 70.844,33 | 70.844,33 | 70.844,33 | 70.844,33 | 70.844,33 |
| 54 |  | 79.271,00 | 79.271,00 | 79.271,00 | 79.271,00 | 79.271,00 |
| 55 |  | 89.400,00 | 89.400,00 | 89.400,00 | 89.400,00 | 89.400,00 |
| 55+ |  | 100.758,17 | 100.758,17 | 100.758,17 | 100.758,17 | 100.758,17 |

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| Løn- |  | Timeløn | | | | |
| trin |  | inkl. områdetillæg | | | | |
|  |  | Gruppe 0 | Gruppe 1 | Gruppe 2 | Gruppe 3 | Gruppe 4 |
|  |  |  |  |  |  |  |
| 1 |  | 122,63 | 124,36 | 125,56 | 127,30 | 128,50 |
| 2 |  | 124,51 | 126,29 | 127,52 | 129,30 | 130,53 |
| 3 |  | 126,45 | 128,27 | 129,53 | 131,35 | 132,61 |
| 4 |  | 128,44 | 130,30 | 131,59 | 133,46 | 134,75 |
| 5 |  | 130,48 | 132,39 | 133,71 | 135,62 | 136,94 |
| 6 |  | 132,58 | 134,54 | 135,89 | 137,85 | 139,20 |
| 7 |  | 134,73 | 136,74 | 138,13 | 140,13 | 141,52 |
| 8 |  | 137,03 | 139,09 | 140,51 | 142,57 | 143,99 |
| 9 |  | 141,34 | 143,45 | 144,91 | 147,02 | 148,48 |
| 10 |  | 142,34 | 144,50 | 146,00 | 148,16 | 149,65 |
| 11 |  | 146,10 | 148,32 | 149,85 | 152,07 | 153,60 |
| 12 |  | 148,57 | 150,85 | 152,42 | 154,69 | 156,26 |
| 13 |  | 151,11 | 153,44 | 155,06 | 157,38 | 159,00 |
| 14 |  | 153,72 | 156,11 | 157,76 | 160,15 | 161,80 |
| 15 |  | 155,25 | 157,69 | 159,39 | 161,83 | 163,53 |
| 16 |  | 157,88 | 160,39 | 162,13 | 164,64 | 166,38 |
| 17 |  | 160,08 | 162,66 | 164,45 | 167,04 | 168,82 |
| 18 |  | 163,00 | 165,65 | 167,48 | 170,14 | 171,97 |
| 19 |  | 165,19 | 167,91 | 169,79 | 172,51 | 174,39 |
| 20 |  | 167,14 | 169,93 | 171,86 | 174,65 | 176,57 |
| 21 |  | 169,91 | 172,76 | 174,74 | 177,60 | 179,58 |
| 22 |  | 171,92 | 174,78 | 176,76 | 179,62 | 181,60 |
| 23 |  | 174,67 | 177,45 | 179,37 | 182,15 | 184,07 |
| 24 |  | 177,50 | 180,20 | 182,07 | 184,77 | 186,64 |
| 25 |  | 180,38 | 183,00 | 184,81 | 187,43 | 189,24 |
| 26 |  | 183,34 | 185,87 | 187,62 | 190,14 | 191,89 |
| 27 |  | 186,36 | 188,79 | 190,47 | 192,90 | 194,58 |
| 28 |  | 189,45 | 191,78 | 193,39 | 195,71 | 197,32 |
| 29 |  | 192,61 | 194,83 | 196,36 | 198,58 | 200,11 |
| 30 |  | 195,84 | 197,94 | 199,39 | 201,49 | 202,94 |
| 31 |  | 199,14 | 201,11 | 202,48 | 204,45 | 205,82 |
| 32 |  | 202,51 | 204,35 | 205,63 | 207,47 | 208,74 |
| 33 |  | 205,96 | 207,66 | 208,84 | 210,54 | 211,71 |
| 34 |  | 209,49 | 211,04 | 212,11 | 213,66 | 214,74 |
| 35 |  | 213,09 | 214,48 | 215,45 | 216,84 | 217,80 |
| 36 |  | 216,77 | 218,00 | 218,85 | 220,07 | 220,92 |
| 37 |  | 220,54 | 221,58 | 222,31 | 223,36 | 224,08 |
| 38 |  | 224,53 | 225,41 | 226,02 | 226,89 | 227,50 |
| 39 |  | 228,54 | 229,22 | 229,69 | 230,36 | 230,83 |
| 40 |  | 232,65 | 233,11 | 233,43 | 233,89 | 234,21 |
| 41 |  | 236,84 | 237,07 | 237,24 | 237,47 | 237,64 |
| 42 |  | 241,12 | 241,12 | 241,12 | 241,12 | 241,12 |
| 43 |  | 246,48 | 246,48 | 246,48 | 246,48 | 246,48 |
| 44 |  | 251,98 | 251,98 | 251,98 | 251,98 | 251,98 |
| 45 |  | 257,64 | 257,64 | 257,64 | 257,64 | 257,64 |
| 46 |  | 263,46 | 263,46 | 263,46 | 263,46 | 263,46 |
| 47 |  | 268,15 | 268,15 | 268,15 | 268,15 | 268,15 |
| 48 |  | 280,47 | 280,47 | 280,47 | 280,47 | 280,47 |
| 49 |  | 299,29 | 299,29 | 299,29 | 299,29 | 299,29 |
| 50 |  | 320,19 | 320,19 | 320,19 | 320,19 | 320,19 |
| 51 |  | 353,67 | 353,67 | 353,67 | 353,67 | 353,67 |
| 52 |  | 402,43 | 402,43 | 402,43 | 402,43 | 402,43 |
| 53 |  | 441,86 | 441,86 | 441,86 | 441,86 | 441,86 |
| 54 |  | 494,41 | 494,41 | 494,41 | 494,41 | 494,41 |
| 55 |  | 557,59 | 557,59 | 557,59 | 557,59 | 557,59 |
| 55+ |  | 628,43 | 628,43 | 628,43 | 628,43 | 628,43 |